



KARANJA MURIITHI & CO. ADVOCATES

ADVOCATES AND
COMMISSIONERS FOR OATHS

COMPANY PROFILE





OVERVIEW OF THE COMPANY

Karanja Muriithi & Co Advocates is a modern, progressive and vibrant law firm founded on the principle that services based on proficiency and professionalism are the pillars of our success.

The dynamic business development requires a legal team that is able to provide effective solutions based on experience in the requisite legal areas. We render legal services to our clients in such areas where we can prove essential and resourceful. Our aim is to provide sufficient legal support to our clients in order to enable them perform their operations at an optimum.

As a law firm, we focus strongly on the needs of our clients and their respective businesses. We believe in rapid response, appropriate advice and innovative legal solutions based on a full understanding of each individual need. Our practice is built on the reputation of exceptional service delivery coupled with appropriate and outstanding skills and expertise. We believe in following a holistic approach to ensure that our clients receive best advice at all times

“We Provide SMART LEGAL SOLUTIONS”

OUR MISSION

**-TO BECOME A WORLD-CLASS FULL SERVICE
LAW FIRM.**

OUR VISION

**-TO PROVIDE PREMIUM AND SMART LEGAL
SERVICES LEVERAGING ON SKILLED
WORKFORCE AND TECHNOLOGY.**

CORE VALUES

**-INTEGRITY, TRUST, CONFIDENTIALITY,
PROFESSIONALISM AND TEAMWORK.**





OUR PHILOSOPHY ON CLIENT SERVICES.

MAKING CLIENTS UNDERSTAND THEIR MATTERS.

For every matter we handle we start by prefacing it with a guiding legal opinion to guide the Client and the firm in the conduct of the matter. The opinion includes analyzing facts involved, sorting out issues and analyzing the position of the law. In all court cases and non court matters there has to be a guiding legal opinion that explores the matter at length to give direction. There are few matters which may not require a guiding legal opinion and when it happens as such a client is informed well in advance, and a consensus is reached.

CUSTOMER SATISFACTION AND DELIGHT

Exceeding customers' satisfaction is our standard of service delivery. Our Clients are always informed of what is going on in their matters and the quality of our output is above the standard service. Our Client should expect the best service that aims not only at pleasing the client but exceeding the satisfaction and delight the client.

PERIODIC REPORTING

For all Our Clients we do reporting on the progress of their matters either monthly or weekly depending on the nature of the subject matter and also depending on the interest of the client. The monthly report includes the brief of the matter, development in the matter, the following scheduled dates for cases, and any other information which is necessary according to the request of the client.

RISK MANAGEMENT

When handling a Client's matters we provide risk management advise on issues arising from the matters we handle. We have also developed and sharpened our skills in conducting due diligence, which is a high level of risk management.

EXPEDITIOUSNESS AND EXCELLENCE

Our focus is to see to it that all client's matters are handled with utmost efficiency, without delays and get a timely conclusion. Our slogan for quality is perfection and excellence with zero default.

AVAILABILITY TO THE CLIENT

We are available to meet our Clients whenever required provided that meeting is done for a purpose of pursuit of the matter and focused.

CONVENIENCE AND COMFORTABLE

Our Client will find our services very convenient because we receive instructions twenty four hours by any means of communication at the interest of the client and we keep the client abreast of his matters.

INTEGRITY

Members of the Firms and the employees have very high integrity which supplements our professionalism. All our clients are encouraged to disclose to the firm any element of lack of integrity by any member of the firm.



OUR SERVICES

- A. CONVEYANCING AND REAL ESTATE
- B. CORPORATE AND COMMERCIAL LAW
- C. DEBT COLLECTION
- D. LEGAL AUDIT AND COMPLIANCE
- E. COMPETITION LAW
- F. EMPLOYMENT AND LABOR SERVICES
- G. ENTERTAINMENT LAW
- H. IMMIGRATION LAW
- I. INTELLECTUAL PROPERTY
- J. FAMILY LAW
- K. LITIGATION AND DISPUTE RESOLUTION



A. CONVEYANCING LAW AND REAL ESTATE

We pay particular attention to the property market in Kenya by providing adequate information to our clients on the legal implications affecting every transaction beforehand. Client Protection is our top most agenda. Hence, in order to protect our clients' interests; we invoke due diligence in all transactions ranging from land transactions to real estate transactions.

We act for clients intending to purchase, sell, charge, discharge; lease, licensing of property and joint ventures. KM Advocates keeps its clients informed on all the changes and forthcoming trends affecting conveyancing transactions from the legal perspective to the procedural practices on the ground.

B. CORPORATE LAW

The gained experience and professional prerequisites acquired by our able team has enabled us to provide legal services in the corporate sector in the following areas:

- General advisory on company law in Kenya
- Implementation of corporate governance principles
- Corporate Restructuring





OUR SERVICES

C. LEGAL AUDIT AND COMPLIANCE

We have experience in conducting in-depth analysis of an organization's structures, policies and mode of operation in line with the Laws of Kenya. We identify the organization's risks; and thereafter recommend effective legal solutions; thus protecting the organization against legal threats and proceedings. We carry out a thorough analysis of the current operations, strategies, assets, and legal structures of the organization. Its purpose is to determine what the current legal needs of an organization are; what opportunities are available for the future as well as what those legal needs might be in order to achieve success in the long-term.

We use the law to protect your every business need!

D. COMPETITION LAW

Competition in business has a great impact on every business entity. In order to provide proper advisory and consultancy; competition law is an integral part of the services we offer. We render:

- Legal advisory on unfair trade
- Representation before the Competition Authority of Kenya
- Appraisal of the negative aspects of the abuse of the dominant position
- Advisory on the effects of mergers and acquisitions in correlation to competition in Kenya.

E. EMPLOYMENT AND LABOUR SERVICES

The area of Employment and Labor relations is one of the most risky spheres in the management of an organization. So as to enhance an organization's protection and regulatory compliance, we provide the following services:

- Legal advisory during the setting of HR policies;
- Elaboration of internal rules of an organization and preparation of the internal systems of Control;
- Preparation of employment contracts;
- Preparation and performance of the HR audit of an organization; and
- Representation in labor law disputes





OUR SERVICES

F. COMMERCIAL LAW

We provide legal services and advisories to both local and foreign clients in the commercial sector by protecting their rights and interests there by supporting them and securing the due performance of their business activities. In this particular area, we mainly perform the following:

- Drafting and reviewing of contracts and contractual relationships
- Debt collection
- Protection of assets
- Business registration/de-registration services

G. ENTERTAINMENT LAW

The entertainment industry in Kenya vast as it is, lacks adequate legal protection. This is particularly attributed to lack of adequate information as to what is legally protected and how it is protected. The legal channels and mechanisms have been catered for by various statutes and institutions however the know how on the same is lacking. We seek to bridge this gap by providing the necessary information to our clients as well as utilize all legal means necessary to protect their right sand interests.

H. IMMIGRATION LAW

We offer legal advisory to our clients as well as liaison services between our clients and the Department of Immigration. The services offered range from passport applications, visa applications to work permits and residence permits for foreigners intending to work/or reside in Kenya. We keep abreast with all the changes in the laws and procedures affecting immigration services in Kenya and in turn keep our clients updated.

I. LITIGATION AND DISPUTE RESOLUTION

Our advocates are highly trained and experienced on all aspects of litigation both in Civil and criminal litigation. They are also well equipped when it comes to alternative dispute resolution being certified mediators and Arbitrators.





OUR SERVICES

J. FAMILY LAW

One of the key areas of law practice of our firm is Matrimonial and Family laws. The firm advises its clients on all aspects of matrimonial and family laws applicable in Kenya. The firm further actively represents clients before various legal forums including Family Courts and mediation of family matters. Our key areas of practice under family law are:

- Registration of marriages
- Divorce proceedings.
- Domestic violence
- Maintenance
- Adoption
- Guardianship
- Muslim laws
- Inheritance & succession
- Probate and wills

OUR OTHER SERVICES INCLUDE:

- In depth Legal Research
- Legal advisory & consultancy services
- Preparation of case law summaries
- Property Asset Management
- Patent drafting & filing
- Liaising with Government Departments
- Securing regulatory approvals and compliance
- Paralegal assistance
- Discovery and due diligence
- Litigation and corporate support





OUR TEAM

Karanja Muriithi & Co Advocates is made up of an amazing team that includes our able Partners who brought this dream to life, our strategic partners and consultants, our legal team and our great support staff.



Racheal is the founding and managing partner at the firm. She is an experienced Advocate and a Legal consultant proficient in all aspects of the Legal Professional. She displays key interest in Commercial law and International safeguards and regulations an area she is currently undertaking her Masters in. Her other areas of practice include Criminal law, Children Law, Family and Succession as well as Conveyancing. She is a Professional Certified Mediator having worked at National Legal Aid Services to promote and diversify Mediation through a pilot project by the Government. She is a certified legal auditor as well as a Partner and the Company Secretary at Oceanic mediators LLP

• **RACHEAL KARANJA -
MANAGING PARTNER**





OUR TEAM



Jacinta Muriithi, founding partner of Karanja Muriithi Co Advocates is a LLB Holder, with a post graduate Diploma from the Kenya School of Law. She is a Certified Professional Mediator having being trained an awarded this position by the Mediation Training Institute. She is the head of the Conveyancing department at Karanja Muriithi & Co Advocates dealing with Real Estate and Property Law. She has handled complex conveyancing transactions for the firm ensuring delivery and protection of our clients interests. She has also been involved in the National Titling Programme by the Government in the year 2019 and 2020 and in stakeholders meetings on Land Information Management System (LIMS) to ensure that it will be beneficial to the general Public and property owners.

**• JACINTA MURIITHI- PARTNER
HEAD OF CORPORATE AND
CONVEYANCING DEPARTMENTS**

Margaret is an integral part of our time as a Banking, Finance and Strategy Consultant.

She is a dedicated banker with vast experience in treasury, payments and trade finance products. She has extensive knowledge of the banking regulations, rules and laws both Kenyan and international laws.

She is committed in providing customers with top-notch service that exemplifies the banking culture and desire to keep customers trusting banking system within the borders and internationally. She assist customers achieve their financial goal as well.

Additionally, she has a strong analytical and problem-solving skills in providing continuous improvements to develop end-end business optimization strategies entrenched in capacity building aimed at contributing to the organization's success.

She is a holder of a Bachelor's degree in Accounting and Finance and currently pursuing her Master's in Business Strategy Management. She has undergone through various training and certifications including Anti-money laundering, security management and Quality Management System certification as a Trainer of Trainers (TOT) as well as an auditor.



**KARANJA, MARGARET W.
BANKING, FINANCE AND
STRATEGY CONSULTANT**

OUR TEAM

Noah Mogire is our abled Legal Assistant. Noah is a Bachelors of Law graduate from the Univeristy of Nairobi. Further he has undertaken his diploma in law and is currently awaiting admission to the bar. Noah is a versatile, competent and result driven team player trained in the tradition of smart and robust legal approaches to resolving client issues with accuracy and insight. He is a team player and a great legal reseacher.



**NOAH MOGIRE
LEGAL ASSISTANT**



**CAROLINE WANGUI.
LEGAL INTERN**

She is the Legal Intern current learning practise in the firm. She is a 3rd year student currently undertaking her Bachelors of Law at Nairobi University. She is very creative , skilled and has a very artistic mind. This has proved very important in problem-solving. She is highly endowed in legal research and legal debate questioning the very important fundamentals of law vis a vis their application Her prowess in article writing is unmatched and her command of the English Language is to be admired. She is a great student and will make a great lawyer in the near future.

**PATRICK NJUE.
LEGAL CLERK**

Patrick is a certified process server who handles all matters in regards to service of documents and court processes. He is also in-charge of the firm's record keeping. His meticulous organizational skills play pivotal role in the day to day running of the firm affairs.



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It is fundamental that we protect our clients' interests through timely and cost-effective solutions. We believe that the confidence our clients have in us is one of the most rudimentary assets of our firm.